## THE ETHOS COMMUNITY



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## COURSE OBJECTIVES:

- 1. Understand corporate culture and working styles.
- 2. Gain insights into the respective industry's corporate landscape.
- 3. Develop essential soft skills for professional success.
- 4. Understand organizational behaviour and leadership qualities.
- 5. Enhance interpersonal skills and networking abilities.
- 6. Importance of industrial visits in gaining practical exposure.
- 7. Master interview techniques and resume building.
- 8. Entrepreneurship mindset.

## Course Modules:

Module 1: Corporate World Culture & Working Style (6 hours)

- Introduction to corporate culture
- Understanding organisational structures, work ethics and professionalism
- Adaptability and flexibility in the corporate environment

Module 2: Corporate Insights for the respective domain (4 hours)

- Overview of the industry key players and stakeholders
- Regulatory frameworks and compliance trends and challenges in the domain

Module 3: Soft Skill Development (10 hours)

- Communication skills: Verbal, non-verbal and written communication
- Time management and prioritization
- Problem-solving and decision-making
- Emotional intelligence and self-awareness
- Key aspects to confidence building (Public speaking & Group discussion)

Module 4: Organizational Behavior & Leadership Quality (6 hours)

- Understanding human behaviour in organizations, leadership styles and qualities
- Team dynamics and conflict resolution
- Motivation and employee engagement

Module 5: Interpersonal Skills & Networking (4 hours)

- Building rapport and establishing relationships
- Effective networking strategies, leveraging social media for professional networking (LinkedIn)
- Maintaining professional relationships

Module 6: Industrial Visits (5 hours)

- Visit to companies or related facilities
- Observation of real-world operations and processes interaction with industry
- Professionals reflection and learning from the experience

Module 7: Interview Skills & Resume Building (8 hours)

- Preparing an effective Resume
- Interview preparation techniques and handling different types of interview questions
- Personal branding and online presentation

Module 8: Entrepreneurship Mindset (4 hours)

- Understanding the entrepreneurial mindset, identifying business opportunities and evaluating market needs
- Crafting business models, financial planning and strategic decision-making for startups